

Athlete's Agreement, Code of Conduct for BSA Trainees

1. The basic principles are consideration and common sense. Any act borne of thoughtlessness or stupidity may be considered a breach of good conduct.
2. The Academy has a No Smoking policy, at any age, and a No Under Age Drinking policy. Alcohol is forbidden to adult athletes during training and competition periods. Misuse will be considered a serious breach of conduct
3. Contravention would be a serious breach of good conduct.
4. The Academy cannot allow students to have a sexual relationship. In furtherance of this rule girls rooms are off-limits to boys and vice versa. Contravention of this rule would be a serious breach of good conduct. (NB Girls and boys may mix freely in common areas).
5. Any involvement with drugs would be considered a serious offence warranting expulsion.
6. The Academy has a non-discrimination policy. Living in a community it is important to 'live and let live' and to be tolerant of everyone. Any discriminatory behaviour would be considered a breach of good conduct.
7. The Academy abhors 'bullying' in any form. Any physical violence or mental intimidation would be considered a serious breach of good conduct. [see Section 3, BSA Safeguarding Policy]
8. Any proven incidents of theft between students would be considered a serious breach of good conduct.
9. Any breach of the law, either national or local, would be a breach of good conduct.
10. It is very important for the health and safety of everybody that instructions from members of staff are complied with. Failure to comply with any reasonable instruction would be a breach of good conduct.
11. In a community, and particularly in a foreign country, good manners help to foster and maintain good relations more than anything
12. A persistent breach of good manners would be considered a breach of good conduct

The BSA understand that certain students, in their home environment, may be accustomed to behave differently, but at the Academy it is important for the well-being of all concerned that all students adhere to the same guidelines.

Parents, please go through these points with your youngster/s so the letter and the spirit of the Athlete's Agreement is fully understood. We note, if a trainee is sent home for gross misconduct the first week of programme will be charged at full rate.

The Athlete's Agreement should be read by 12 year olds upward and signed by 15 year olds and above, as indicated on the form.

Our safeguarding procedures are available on the website, and also the larger, SSE SnowSafe template from which it is derived.

Athlete's Agreement, Code of Conduct for BSA Trainees

As an athlete and participant in competitive ski racing competitions I *NAME HERE PLEASE*
agree to abide by the Athlete's Agreement as given below:

- I will show respect to coaches at all times
- I agree to listen to and take direction from coaches and BSA Staff
- I will respect officials and volunteers, I understand participation in ski racing is often due to time freely given to help myself and others
- I will show respect to my racing colleagues and other athletes
- I will not be involved in any bullying or practice that can be deemed as bullying
- I will respect house rules and take care of the facilities with no less care than I would show at home.
- I will demonstrate sporting behaviour in all my activities and promote good sportsmanship, I will try to be modest in victory and gracious in defeat
- I understand that at the BSA we make a point of supporting younger racers on and off the slopes
- I will act in a manner at all times that does not bring myself or the BSA into disrepute during ski races and practice/training sessions
- I will attend and present for prizegiving ceremonies should I be a prize winner unless circumstances do not allow me.
- I will not enter into relationships with other athletes on the Team while on training and race camps.
- I will not smoke or drink alcohol or use prohibited or recreational drugs.
- I will not use the internet, phone or other electronic device to make derogatory remarks about other racers, teams, officials or anything related to Snowsports that could bring me, the academy or my sport into disrepute.
- I will give my best efforts at all times.

I understand that disciplinary action may be imposed for breach of rules or for reasons of behaviour.

Note, any action would depend on the type and seriousness of the breach of rules/ behaviour and at interviews minors would be accompanied by an adult who will act as their representative.

Under 14: Parent/Guardian's signature..... Date:

U16/U18: Athlete's signature..... Date:

U16/U18: Parent/Guardian's signature Date:

Over 18: Athlete's signature..... Date: