



Code of Conduct

The British Ski Academy aims to help junior ski racers 'try it out, step it up and be the best'. We want to give everyone an opportunity to try ski racing, improve if they are already racers and ultimately be the best that they can be. To achieve this, trainees need to feel safe and happy in the environment that are in.

Our Code of Conduct enables everyone to understand the expectations for behaviour that the academy has of them and that they should expect from each other. Our 'Disciplinary Procedure' outlines the actions that may be taken should BSA staff feel that a trainee has breached the Code of Conduct.

Examples of a breach of the Code of Conduct are, but not exclusive to:

- Smoking of any kind
- Consumption of alcohol
- Use of drugs (pastoral staff should be made aware of any requirement to use prescribed medications)
- Physical, mental, or cyber bullying
- Failure to follow instructions from a BSA staff member
- Use of offensive ('bad') language, whether verbal or written
- Discrimination of any kind, against any group, minority or individual
- Failure to observe Health and Safety Rules
- Failure to observe 'House Rules'
- Failure to observe the FIS Skiers Code
- Engaging in sexual activity
- Entering the bedroom of a member of the opposite gender
- Non-accidental damage to property
- Failure to respect diversity
- Failure to practice personal respect of others
- Failure to act inclusively
- A breach of the law, either locally or nationally (e.g. theft)
- Actions (verbal, physical or written including social media, 'phone or internet) that could bring The BSA or the trainee into disrepute
- Failure to demonstrate good 'sporting' behaviour
- Possession of offensive weapons, knives, fireworks etc.